



Code of Ethics

REVISION

01

DATE

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APPROVED BY

Varini Filippo

This document, called the Code of Ethics, defines the ethical commitments and responsibilities assumed by Bacchetta Srl in conducting its business and in developing human resources to ensure respect for the law, people and the environment.

Compliance with this Code of Ethics, with statutory provisions, and with absolute integrity, fairness, and loyalty in market competition are the constant commitment of all our company's employees.

Any behavior that may violate the integrity of the company, the health and/or dignity of individuals, or respect for the environment will not be accepted. Consequently, acts of corruption, discrimination of any kind, sexual harassment, psychological and/or physical violence, and worker exploitation will not be tolerated.

Human resources

Bacchetta Srl is committed to ensuring equal opportunities and treatment for all its employees. It also assumes full responsibility for their health and safety in the workplace, providing every possible precautionary measure against accidents and hazards.

Bacchetta Srl also undertakes to ensure that none of its workers is under the age of 16, that each is paid a minimum wage, that no one exceeds the maximum number of working hours established by current legislation, and that no worker is made to work against their will.

All activities, whether performed by employees, collaborators, or managers, are conducted with professional commitment and integrity, adhering to the principles of fairness, transparency, and mutual respect. Managers must conduct themselves in a manner that sets a model for their subordinates.

Employees are encouraged to expand and develop their skills and abilities, acquire new knowledge, and maintain a positive attitude.

Those who work for Bacchetta Srl must be inspired by entrepreneurial criteria of efficiency that lead to a high quality/cost ratio for both internal procedures and external contacts, in order to guarantee customer satisfaction.

All information relating to employees and third parties who have relationships with the company in any capacity is kept confidential and will never be used improperly.



Company

Bacchetta Srl operates with complete transparency in Italy and abroad. We guarantee the clarity and accuracy of all information provided and that all documentation produced complies with current regulations.

Bacchetta Srl pursues the goal of market excellence by offering its products at competitive prices, high-quality service, collaboration with its partners and customers, and loyalty to the competition.

Each supplier is selected based on the quality, cost, and efficiency of the products they can provide, ensuring the company's competitiveness.

All collaborators and suppliers must demonstrate great professionalism and adherence to our code of ethics, to build a solid and lasting partnership.

Bacchetta Srl is committed to respecting the customer's right not to receive products that could in any way compromise their health and physical integrity.

The customer has access to all the necessary information regarding the goods they intend to purchase.

The company encourages participation in events and exhibitions compatible with work activities.

Environment

Bacchetta Srl complies with state laws and international environmental standards, reducing energy consumption and encouraging all its employees to minimize pollution as much as possible by adopting a recycling system.


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Bacchetta Srl

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